

**Welcome! Thank you for joining us.**

**We will be getting started shortly...**

**FY 2025-2027**

**Disadvantaged Business Enterprise (DBE)**

**Goal Methodology Plan Development**

**Friday November 8, 2024**

## d. PUBLIC CONSULTATION MEETING



- **Welcome / Housekeeping / Introductions**
- **Purpose of the public consultation meeting**
- **Quick Overview / Recap of the DBE Methodology Report**
- **Discussion on DBE Goal Adjustment**
- **Questions / Comments**

## **PART 1: INSTRUCTIONS**

**How to Participate  
in the public meeting via  
Webex platform**

# Welcome to our virtual public meeting!

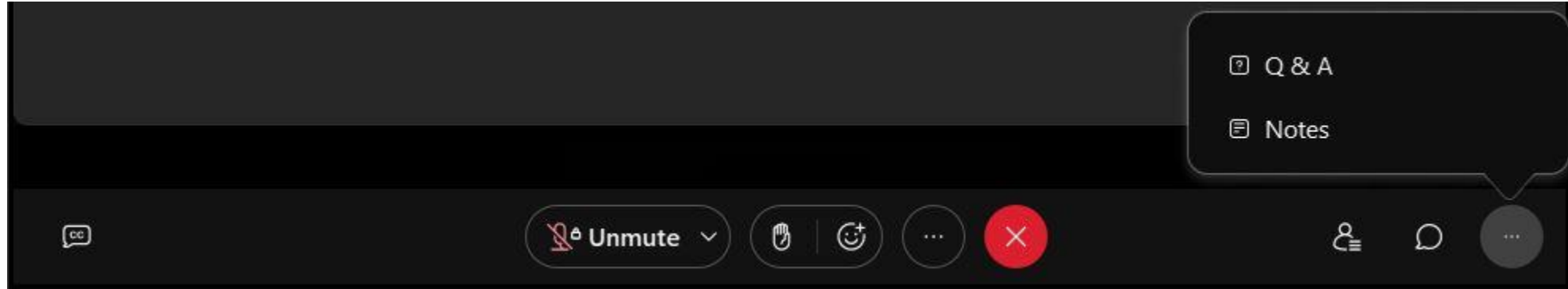
To begin, we will review some basic controls to help you participate on this platform.

**Please Note:** This is an open meeting and as required by DC Code 2-578, this meeting is being recorded, and the recording will be made available to the public.

- The video file (with both audio and video) will be shared on the project team's website and DDOT's YouTube Channel ([YouTube.com/DDOTVideos](https://www.youtube.com/DDOTVideos)) within 7 days after the meeting has ended.

If you need technical support during this meeting, please call 202-923-5946

# Using Webex – Audio & Video



## Audio/Muting

- Everyone is on mute. You cannot unmute yourself. We can unmute you during the Q&A and Comment period. This helps ensure the meeting runs smoothly and there are no auditory disruptions during the presentation.
- To request to speak, you will need to use the **Raise Hand** feature.

## Closed Captions

- Webex has automatic system-generated Closed Captions available during the meeting. **Click the CC icon** in the lower left corner of the window to turn on Closed Captions. There are additional settings so you may adjust the appearance of the captions if needed.
- Using the Webex Mobile Application? **Click the 3 dot (...) icon, scroll down and select the Closed Captions option.** Make sure the toggle switch is blue.

## Video

- Your video camera is off by default, and you will not be able to share video.

# Using Webex – Raise Hand



If you have a question or comment that you would like to speak up about, please **raise your hand**. This indicates to the Project Team that you would like to speak.

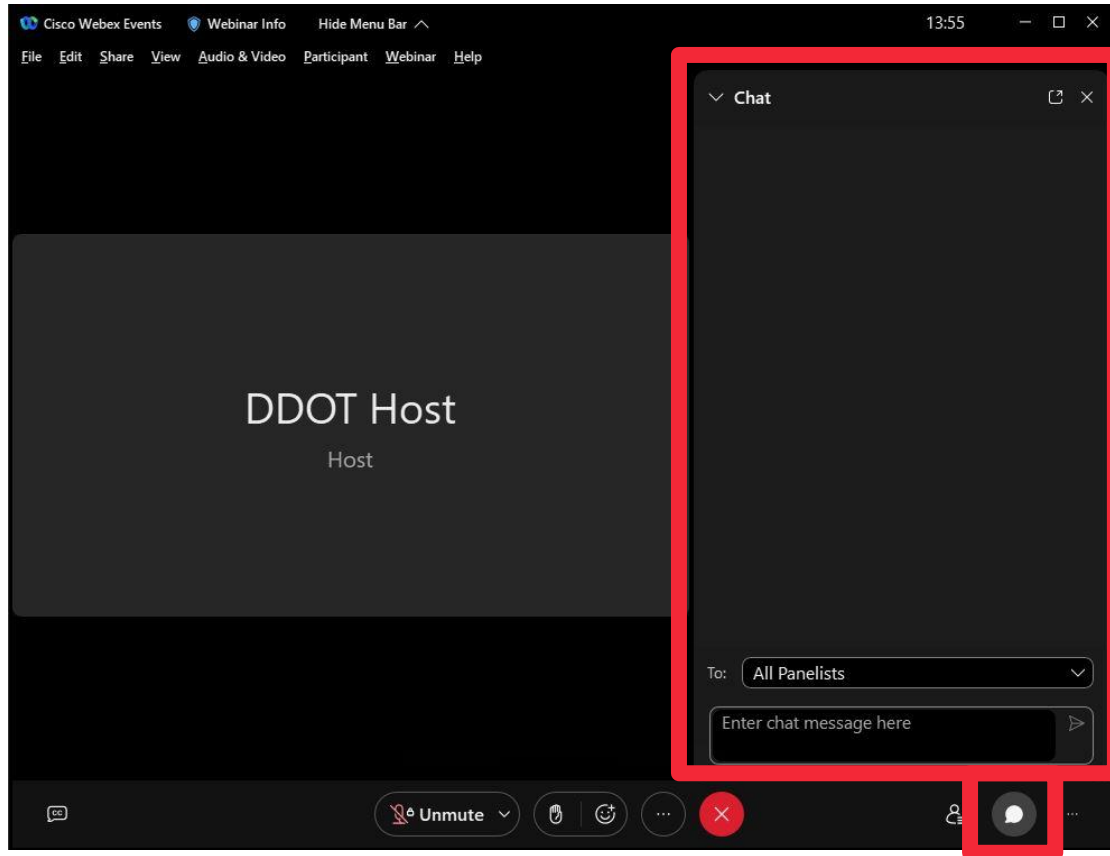
To virtually raise your hand:

- Click the “**Raise Hand**” icon on the bottom center of the Webex window.
- Alternatively, you may **press the Ctrl + Shift + R keys** on your keyboard to raise your hand.

If you joined via browser or mobile app, click the **3 dot (...)** icon and select **Raise Hand**.

If you dialed in by phone, **dial \*3** to use the Raise Hand function.

# Using Webex – Chat



If you have a comment or question during the presentation, send it via the Chat feature.

**Note:** If you have called in by telephone, you cannot access the Chat.

## To Send a Chat:

- Click “**Chat**” in the bottom right side of the Webex window.
- A new panel or window will appear. In the “**Send to**” field, select **All Panelists**.
- Click the text box to type your question or comment and press the Enter key to send it.

## PART 2: PRESENTATION

FY 2025-2027

Disadvantaged Business Enterprise (DBE)

Goal Methodology Plan Development



# DISTRICT DEPARTMENT OF TRANSPORTATION

## ***PUBLIC CONSULTATION MEETING #3***

**Wednesday, November 8, 2024  
10:00 AM – 11:00 AM (EST)**

***FY 2025-2027***

## ***Disadvantaged Business Enterprise (DBE) Goal Methodology Plan Development***

***Presented by:***

**DDOT Office of the Director**

**Equity and Inclusion Division: Business Services and Compliance**



## d. HOSTS / PRESENTERS

- **LAKISHA LOVE-PETTIS - Chief Equity and Inclusion Officer**
- **TAMEKA ESTEP, MBA - Deputy Compliance Officer**
- **TROY PARHAM - DBE/OJT-SS Program Manager**
- **ASTRID MONTES - DBE Compliance Officer**
- **KENEE GREEN – DBE Supportive Services Program Analyst**

## d. PUBLIC CONSULTATION MEETING PURPOSE

- The District Department of Transportation (DDOT), in accordance with USDOT, Code of Federal Regulation, Title 49 CFR, Part 26.45 has prepared a draft three (3) year Triennial DBE program goal and goal-setting methodology report for review and approval by the USDOT-Federal Highway Administration (FHWA).
- The draft DBE report applies to FHWA federally-funded highway construction projects only and is effective for **Federal fiscal years 2025-2027 (Oct. 1, 2024-Sept. 30, 2027)**.
- DDOT is hosting today's public consultation meeting to seek comments on its' draft FY 2025-2027 DBE Goal Methodology Report and proposed 3-year DBE program goal.
- At this meeting, the DBE Goal and Methodology report will be presented, and public comments and feedback will be captured to assist in further development of the agency's DBE Goal Methodology report and proposed goal.

## d. BACKGROUND

- DDOT is a recipient of federal funding issued from the US Department of Transportation (USDOT) - FHWA and Federal Transit Administration (FTA).
- Federal regulations require state transportation agency (recipients), such as DDOT, to establish a DBE program and accompanying DBE participation goal for agency Federal-Assisted projects.
- The DBE goal development is done on a 3-year Triennial cycle according to a schedule set by FHWA, (i.e., FY 2025-2027).
- Applicable USDOT Federal Regulations: 49 CFR § 26.3, § 26.45, § 26.51

## d. ABOUT DDOT



250 M Street SE, Washington, DC 20003

Phone: (202) 673-6813

Fax: (202) 671-0650, TTY: (202) 673-6813

<https://ddot.dc.gov/>

Office Hours: Mon. to Fri., 8:15 am - 4:45 pm

- The District Department of Transportation (DDOT) was established by The District Department of Transportation Establishment Act of 2002 as a cabinet-level agency responsible for the management of transportation infrastructure and operation via (D.C. Law 14-137 [2002]).
- DDOT has approximately 1,275 employees that work to ensure that the District's roads are *safe, reliable, and easy to navigate* for the millions of residents, commuters, and visitors who use the transportation network each year.

## d. ABOUT DDOT

### MISSION

DDOT's mission is to equitably deliver a safe, sustainable and reliable multimodal transportation network for all residents and visitors of the District of Columbia.

### VISION

DDOT's vision seeks to continue to be a national leader in creating safety and mobility solutions for the existing and emerging transportation challenges within our community. We will prioritize building safer infrastructure across all 8 wards, utilize innovative technologies and strategies to reduce congestion and greenhouse gas emissions and expand our transit systems to connect residents to economic opportunities.



## d. ABOUT DDOT

- Within DDOT, the Equity and Inclusion Division: Business Services and Compliance section, administers compliance programs and policies related to Civil Rights for DDOT and is responsible for administering the DBE program.
- LaKisha Love-Pettis, serves as the Chief, Transportation Equity and Inclusion Officer.

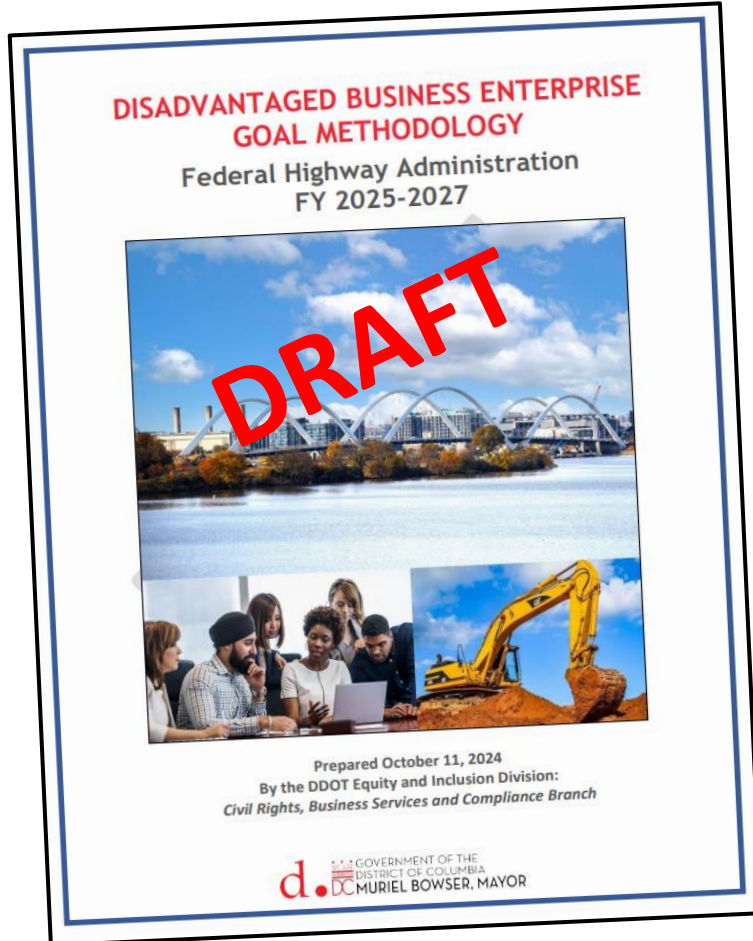


- Americans With Disabilities Act (Title I – Title V)
- Language Access Program
- Title VI of the Civil Rights Act
- Title VII- Equal Employment Opportunity
- DC Human Rights Act
- Disadvantaged Business Enterprise (DBE) and DBE Supportive Services
- On-the-Job Training (OJT) Program and OJT Supportive Services
- Age-Friendly DC Transportation Domain
- Davis Bacon

## d. OBJECTIVES

### *DDOT's DBE Goal Methodology Report and Plan ...*

- Seeks to ensure nondiscrimination in the awarding and administration of agency FHWA federally assisted contracts, and to create a level playing field on which DBEs can compete fairly for those contracts.
- Seeks to ensure the DBE Program is narrowly tailored in accordance with applicable federal law.
- Outlines the actions, challenges and achievements encountered by the agency in implementing race conscious and race-gender neutral programs for its federally assisted contracts.





## PART 3: GOAL SETTING PROCESS

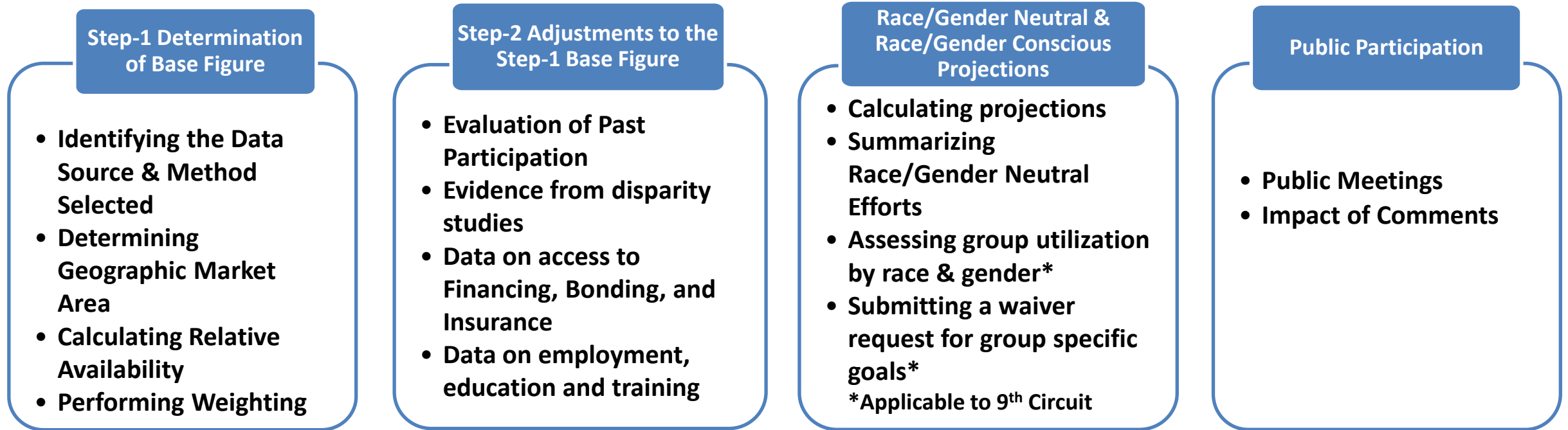
FY 2025-2027

Disadvantaged Business Enterprise (DBE)

Goal Methodology Plan Development

## d. DBE GOAL SETTING PROCESS

DDOT follows the prescribed USDOT FHWA Federal guidance which identifies four key activities that agencies (recipients) must follow to develop their 3-Year DBE Goal Methodology.



## d. DBE GOAL SETTING PROCESS

### Step-1 Determining the Base Figure

#### KEY ACTIONS

- Identifying the Data Source & Method Selected
- Determining Geographic Market Area
- Calculating Relative Availability
- Performing Weighting



## Step-1: Determining the Base Figure

### KEY ACTION: Identify the Data Sources & Methods Selected

- DDOT collected data from the State DOT DBE Certification Directories from MD, VA, WVA, and the shared DDOT and Washington Metropolitan Area Transportation Authority (WMATA) DC Unified Certification Program (DCUCP).
  - DDOT also collected data from the US Census Bureau-County Business Pattern (CBP) on All available firms by NAICS Codes.
  - These data sources were used to determine the relative availability of Ready, Willing & Able DBE firms and all available firms within DDOT's market area.
- MDOT (<https://marylandmdbe.mdbecert.com/>)
  - SBSD (<https://directory.sbsd.virginia.gov/#/directory>) (Note: SBSD serves as the state of Virginia's certification agency)
  - WVA ([DBE Database \(wvdbesupport.com\)](https://wvdbesupport.com)) Currently, the state certification directory is not available for public access online. West Virginia DOT instead, publishes a monthly "contractor" and "consultant" directory of its available firms and certified DBEs.
  - WMATA (<https://supplier.wmata.com/psp/supplier/>)
  - US Census County Business Pattern ([CB2200CBP: All Sectors: County - Census Bureau Table](#))

## d.

### Step-1: Determining the Base Figure

#### **KEY ACTION: Determine the Geographic Market Area (aka Metropolitan Statistical Area [MSA])**

- Per USDOT guidance 49 CFR Section 26.45(c), the local geographic “Market Area” officially called, “Metropolitan Statistical Area (MSA)”, is defined as the area in which most of the contractors and subcontractors that an agency conducts business, is located, and where the agency spends most of its contracting dollars.
- The U.S. Census Bureau defined DDOT’s MSA as Washington-Arlington-Alexandria, DC, Maryland (MD), Virginia (VA), and West Virginia (WV). *See list of DDOT MSA associated cities and counties below:*

DC	Includes all 8 Wards within the boundaries of DC
MD	Calvert, Charles, Frederick, Montgomery, and Prince George’s counties
VA	Includes Virginia cities of Alexandria, Fairfax, Falls Church, Fredericksburg, Manassas Park City; the Virginia counties of Arlington, Clarke, Fairfax, Fauquier, Loudon, Prince William, Spotsylvania, Stafford and Warren
WVA	Jefferson County ( <b>Note:</b> <i>Jefferson County is the only WV County defined by the US Census CBP to be included within DDOT’s geographic market area due to its proximity to DC</i> )

# DDOT FY 2025-2027 DBE GOAL METHODOLOGY PLAN DEVELOPMENT



## Step-1: Determining the Base Figure

### KEY ACTION: Calculation of DBE Relative Availability

- DDOT examined the most frequently utilized highway construction and engineering work contracted on its federal-aid highway construction projects.
- DDOT further examined the highway construction work it anticipates spending federal funds on in FY 2025-2027 and grouped the work into (29) unique NAICS codes.
- DDOT identified the total number of available DBEs vs. All available firms for each of the 29 NAICS codes.
- DDOT calculated the individual % of Relative DBE Availability for each NAICS code by dividing the number of DBE firms/Total Available Firms in that group.
- **Total Relative DBE Availability (All NAICS Codes):**

$$\frac{\text{Total Available DBEs (2,549)}}{\text{Total Available Firms (15,915)}} = \underline{\underline{16.02\%}}$$

**Table 4 - Relative Availability of DBE Firms vs ALL Firms**

NAICS Code	NAICS Description	Number of Available Firms (*DBEs)	Number of Available Firms (**All Firms)	Relative DBE Availability (Per NAICS Code)
237110	Water and Sewer Line and Related Structures Construction	100	226	44.25%
237310	Highway, Street and Bridge Construction	31	188	16.49%
237990	Other Heavy and Civil Engineering Construction	160	232	68.97%
238110	Poured Concrete Foundation and Structure Contractors	69	137	50.36%
238120	Structural Steel Erection Contractors	127	528	24.05%
238140	Masonry Contractors	56	101	55.45%
238210	Electrical Contractors and Other Wiring Installation Contractors	137	528	25.95%
238320	Painting Contractors	276	2001	13.79%
238910	Site Preparation/Excavation	288	1053	27.35%
238990	All Other Specialty Trade Contractors	206	760	27.11%
327320	Ready-Mix Concrete Manufacturing	223	1417	15.74%
339950	Signage	38	325	11.69%
423320	Brick, Stone and Related Construction Material Merchant Wholesalers	2	108	1.85%
443320	Material Wholesalers	2	29	6.90%
485510	Charter Bus Industry	7	42	16.67%
484110	General Freight Trucking, Long-Distance	3	52	5.77%
541310	Architectural Services	12	101	11.88%
541330	Engineering Services	29	70	41.43%
541340	Drafting Services	41	249	16.47%
541370	Surveying and Mapping (Except Geophysical Services)	124	952	13.03%
541380	Testing Laboratories	9	60	15.00%
541512	Computer Systems Design Services	22	2719	0.81%
541611	Administrative Management and General Management Consulting Services	86	707	12.16%
541618	Other Management Consulting Services	52	140	37.14%
541620	Environmental Consulting Services	245	2766	8.86%
561730	Landscaping	91	51	178.43%
541820	Public Relations Agencies	74	212	34.91%
541990	Inspection Services	8	16	50.00%
561990	All Other Professional, Scientific and Technical Services	31	145	21.38%
	<b>TOTAL FIRMS</b>	<b>2,549</b>	<b>15,915</b>	<b>16.02%</b>



## Step-1: Determining the Base Figure

### KEY ACTION: Weighting of DBE Availability

DDOT reviewed its Capital Improvement Plan (CIP) and forecasted that the agency will spend approximately **\$608,187,559.00** on developing federally-assisted highway construction projects over the next 3-years from (FY 2025-2027).

**Table 5** – Anticipated FY (2025-2027) DDOT Agency Spending

FY Period	Anticipated Agency Spending Level
FY 2025	\$197,991,496.00
FY 2026	\$202,691,989.00
FY 2027	\$207,504,075.00
Total Years=3	<b><u>\$608,187,559.00</u></b>

### Types of Highway Construction Projects to be Developed:

- Highway, Bridge and street construction (including excavation, demolition and backfill)
- PCC pavement base
- Resurfacing
- Sidewalks, and alleys.
- Heavy highway and street design
- Civil engineering services
- Environmental consulting services
- Construction management, and
- Other administrative and management consulting services



# DDOT FY 2025-2027 DBE GOAL METHODOLOGY PLAN DEVELOPMENT

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## Step-1: Determining the Base Figure

### KEY ACTION: Weighting of DBE Availability

- DDOT determined the weighted % of federal spending for each of the 29 NAICS codes.
- DDOT then calculated the Weighted DBE availability within each NAICS code to determine the Step-1 Base figure. (See calculation below)

#### Formula: Weighted DBE Availability Calculation (Per NAICS Code)

##### Step-1:

Calculate Weighted Availability for each NAICS Code by multiplying (% of Total DOT Funds (Weighted) X Relative Availability) X 100. (Example: NAICS Code 237110: 4.56% X 44.25% = .020178) X 100 = 2.02% Weighted Availability (rounded).

##### Step-2:

Add up each calculated Weighted Availability for each NAICS Code to get the Total **Step-1 Weighted Base Figure** (See total below).

#### Calculation of Weighted DBE Availability (Overall)

FY 2025-2027 Step-1 Weighted Base figure = **24.90%**

Step-1

Table 7 - Weighted DBE Availability

NAICS Code	Amount of DOT Funds on Project	% of Total DOT Funds (Weighted)	Total Available to Perform Work (DBEs)	Total Available to Perform Work (All Firms)	Relative Availability (Total DBEs / All Firms)	Weighted Availability (Weighted Funds% X Relative Availability%) X 100%
237110	\$27,742,975.56	4.56%	100	226	44.25%	2.02%
237310	\$158,697,182.64	26.09%	31	188	16.49%	4.30%
237990	\$11,332,745.26	1.86%	160	232	68.97%	1.29%
238110	\$36,127,706.54	5.94%	69	137	50.36%	2.99%
238120	\$85,550,663.39	14.07%	127	528	24.05%	3.38%
238140	\$399,049.43	0.07%	56	101	55.45%	0.04%
238210	\$37,469,858.06	6.16%	137	528	25.95%	1.60%
238320	\$1,299,387.80	0.21%	276	2001	13.79%	0.03%
238910	\$26,483,960.64	4.35%	288	1053	27.35%	1.19%
238990	\$97,911.68	0.02%	206	760	27.11%	0.00%
327320	\$16,216,869.01	2.67%	223	1417	15.74%	0.42%
339950	\$250,359.87	0.04%	38	325	11.69%	0.00%
423320	\$12,513,150.38	2.06%	2	108	1.85%	0.04%
443320	\$4,394,365.63	0.72%	2	29	6.90%	0.05%
485510	\$44,662,183.11	7.34%	7	42	16.67%	1.22%
484110	\$15,290,284.27	2.51%	3	52	5.77%	0.15%
541310	\$15,420,398.86	2.54%	12	101	11.88%	0.30%
541330	\$24,472,789.27	4.02%	29	70	41.43%	1.67%
541340	\$118,362.22	0.02%	41	249	16.47%	0.00%
541370	\$13,112,428.04	2.16%	124	952	13.03%	0.28%
541380	\$184,487.27	0.03%	9	60	15.00%	0.00%
541512	\$49,337.72	0.01%	22	2719	0.81%	0.00%
541611	\$21,423,226.02	3.52%	86	707	12.16%	0.43%
541618	\$38,164,915.31	6.28%	52	140	37.14%	2.33%
541620	\$669,418.05	0.11%	245	2766	8.86%	0.01%
561730	\$2,022,735.12	0.33%	91	51	178.43%	0.59%
541820	\$64,587.47	0.01%	74	212	34.91%	0.00%
541990	\$1,424,056.72	0.23%	8	16	50.00%	0.12%
561990	\$12,532,163.67	2.06%	31	145	21.38%	0.44%
TOTALS	\$608,187,559.01	100.00%	2,549	15,915	16.02%	24.90%

Step-2



## d. DBE GOAL SETTING PROCESS

### Step-2 Adjustments to Step-1 Base Figure

#### KEY ACTIONS

- Evaluation of Past Participation
- Evidence from disparity studies
- Data on access to Financing, Bonding, and Insurance
- Data on employment, education and training

## d.

### Step-2 Adjustment to Step-1 Base Figure

#### KEY ACTION: Evaluation of Past Performance

#### Determination of Median Past DBE Participation

- DDOT analyzed contract activity data for the past 5-Years from FY 2019-2023 to determine the median past DBE participation.
- The median past participation (%) is determined from the middle (%) for the past five (5) years (FY 2019-2023).
- DDOT arranged the past DBE median participation and goal attainment from lowest to highest. (7.69%, 11.35%, 23.76%, 48.07% and 63.73%)
- DDOT determined the median past DBE participation to be: **23.76%**.

#### Median DBE Participation for Contract Periods (FY 2019–2023)

Contract Period	Total Prime Contracting Volume	Median % of Past DBE Participation
FY 2019	\$54,736,641.00	<b>23.76%</b>
FY 2020	\$35,300,536.00	48.07%
FY 2021	\$30,065,089.00	63.73%
FY 2022	\$191,528,129.00	7.69%
FY 2023	\$78,910,737.00	11.35%
<b>Total Years=5</b>	<b><u>\$390,541,132.00</u></b>	

d.

## Step-2 Adjustment to Step-1 Base Figure

### KEY ACTION: Evaluation of Past Performance

#### Step-2 Adjustment to Step-1: Weighted Base Figure

- The calculation for the Step-2 Adjustment to Step-1 Base Figure is as follows:
  - Identify the median past performance, which is 23.76%.
  - Add the median past performance to the Step-1 Weighted base figure of 24.90%.
  - Divide the total by 2 to determine the Step-2 Adjustment, which becomes the calculated 3-Year triennial DBE goal. (See calculation below)

(FY 2019-2023) Median Past Participation	=	23.76%
(FY 2025-2027) Weighted Step-1 Base Figure	=	+ 24.90%
<hr/>		
Totals	=	48.66%/2 = <b>24.33%</b>
■ FY 2025-2027 adjusted 3-Year Triennial goal	=	<b><u>24.33%</u></b>

# DDOT FY 2025-2027 DBE GOAL METHODOLOGY PLAN DEVELOPMENT



## Proposed Adjustment of Step-2 Adjustment to Step-1 Base Figure

- DDOT has determined that the Step 2 adjustment to the Step-1 Base figure should be further adjusted to account for current agency market conditions, forecasted contracting opportunities and past executed 5-year contract performance and revised downward.
- DDOT further examined agency DBE goal achievement data captured in Table 16 of this report.
- Data revealed that for the FY 2022, 2023 performance periods, DDOT only achieved 7.69% and 11.35% respectively out of its annual DBE goal of 21.84%.
- DBE goal is facing another potential shortfall at the conclusion of the FY 2024 performance period.

**Table 16 - DBE Participation (Overage/Short Fall) Analysis of (Race-Neutral/Race Conscious) Goal Achievement for FY 2019-2023**

FY 2019-2023 DBE Awards/Commitments									
Fiscal Year	% of DBE Participation Achieved / (Overage/Short Fall)			Race-Neutral (RN) Participation			Race-Conscious (RC) Participation		
	Goal	Achieved	Overage/Short Fall	Goal	Achieved	Overage/Short Fall	Goal	Achieved	Overage/Short Fall
2019	22.19%	23.76%	+1.57%	0.68%	1.37%	+0.69%	21.51%	22.39%	+0.88%
2020	22.19%	37.03%	+14.84%	0.68%	12.76%	+12.08%	21.51%	24.28%	+2.77%
2021	22.19%	63.73%	+41.54%	0.68%	32.65%	+31.97%	21.51%	31.08%	+9.57%
2022	21.84%	7.69%	-14.15%	1.57%	1.72%	+0.15%	20.27%	5.97%	-14.30%
2023	21.84%	11.35%	-10.49%	1.57%	1.70%	+0.13%	20.27%	9.65%	-10.62%
	Historical Median =	23.76%		Historical Median =	1.72%		Historical Median =	22.39%	

# DDOT FY 2025-2027 DBE GOAL METHODOLOGY PLAN DEVELOPMENT



## Proposed Adjustment of Step-2 Adjustment to Step-1 Base Figure

### Current FY 2024 DBE Goal Determinations

- In furtherance of DDOT’s position, from January 2024 to September 2024, DDOT’s Equity and Inclusion Division evaluated and established DBE goals on 26, FY 2024-2025 federal-aid highway construction projects.
- The average DBE goal assessed, based on categories of work, associated NAICS codes and forecasted contracting opportunities was 16%. This data is summarized in **Table 13 – FY 2025-2027, DDOT DBE Goal Determination on FHWA Highway Construction Projects**.
- Given these factors, DDOT seeks to establish a DBE goal more in line with agency contracting capacity and activities and results in refinement of the calculated Step-2 Adjusted goal of 24.33% which is found to be higher than the previous two Triennial periods from FY 2018-2020 (i.e., 22.19% DBE goal) and FY 2022-2024 (i.e., 21.84%).

Table 13 – FY 2025-2027 DDOT DBE Goal Determination on FHWA Highway Construction Projects

Project Name	Assessment Date	DBE Goal%	Project Type
East Capitol Street Design	2/14/2024	21%	Design
Pennsylvania and Potomac Avenue SE Intersection Improvements	3/19/2024	17%	Construction
Pennsylvania and Potomac Avenue SE Intersection Improvements: Construction Management Gov Estimate	3/19/2024	18%	Construction Management
DCKA-2024-B-0058 Citywide Large Guide and Traffic Sign Maintenance	3/22/2024	21%	IDIQ-Construction
DCKA-2024-B-0046 I-295 DMS Replacement	3/22/2024	22%	Construction
Stormwater Retrofits Phase 2/Straughan Environmental, Inc.	3/29/2024	17%	Architectural & Engineering
Government Estimate for Anacostia Riverwalk Trail - Neighborhood Access	4/1/2024	20%	Architectural & Engineering
Intelligent Transportation Systems (ITS) Maintenance	4/17/2024	14%	Intelligent Transportation Systems Maintenance
DCKA-2017-T-0021 - Title: Traffic Engineering (Operations & Safety): Task Order 001	4/18/2024	19%	Architectural
FY-24 Pavement Condition Assessment (Surface data collection via vehicle)	4/26/2024	14%	Pavement Assessment
MOD - DCKA-2024-B-0046 I-295 DMS Replacement	5/2/2024	2%	Construction
North Capitol Street Corridor Study	5/2/2024	19%	Architectural & Engineering
MOD - Intelligent Transportation Systems (ITS) Maintenance	5/10/2024	6%	Intelligent Transportation Systems Maintenance
Rehabilitation/Reconstruction of Pedestrian Bridge and Connecting Trail at Arizona Ave NW Project	5/10/2024	10%	Architectural & Engineering
Benning Road Reconstruction / Streetcar Extension	6/5/2024	0%	Design
Mass Media Campaigns	6/12/2024	17%	Multi-Media
Rehabilitation of Eastern Ave NE	6/13/2024	21%	Design
DCKA-2021-C-0082: Capital Bikeshare Operation, Maintenance, and Marketing	6/13/2024	1%	Maintenance, Marketing
Bladensburg NE Road Multimodal Safety and Access Roadway Design	6/18/2024	20%	Architectural & Engineering
Bridge 47: Kenilworth Terrace over Watts Branch	7/5/2024	18%	Construction
Bridge 78 Reconstruction of Anacostia Ave Bridge over Anacostia	7/5/2024	15%	Construction
Highway Structures Preventative Maintenance and Emergency Repairs	8/6/2024	21%	Construction
Pennsylvania Ave. Streetscape from 17th St to Washington Circle NW	8/8/2024	24%	Construction Management and Inspection Services
Improvement of Pennsylvania Ave, SE/Minnesota Ave, SE Intersection Proj.	8/15/2024	19%	Construction
Traffic Signal System Modernization	8/28/2024	12%	Design
Biennial Citywide Culvert Inspection Government Estimate	9/30/2024	23%	Inspection Services
<b>List of 26 DDOT Federal-Aid Highway Construction Projects</b>			<b>Average DBE Goal = 16%</b>

Source: Chart data compiled from internal DDOT-EID DBE Goal Determination Report.



## Proposed Adjustment of Step-2 Adjustment to Step-1 Base Figure

### Proposed Adjustment of Step-2 Adjustment to Step-1: Weighted Base Figure

- DDOT examined FY 2019-2023 DDOT Prime Contracts Awarded/Started (Assigned DBE goals).
- DDOT developed a historical list of 80 contracts with established DBE goals awarded in FY 2019-2023.
- DDOT determined that the average established DBE goal was 16.12%.

### Calculation of Proposed Adjustment of the Step-2 Adjustment to Step-1

- (Original) Weighted Step-1 Base Figure = 24.90%
- (\*) FY 2019-2023 Average DBE Goal Determination (Reference Table 12 of report) = +16.12%
- Total: (Median Past Participation 24.90% + 5-year (FY 2019-2023) Avg. DBE Goal 16.12%) = 41.02%
- (New) Proposed 3-year Adjusted DBE goal for FY 2025-2027 is  $(41.02\%)/2 = \underline{\underline{20.51\%}}$

## d. DBE GOAL SETTING PROCESS

**Race/Gender Neutral &  
Race/Gender Conscious  
Projections**

### **KEY ACTIONS**

- **Calculating projections**
- **Summarizing Race/Gender Neutral Efforts**
- **Assessing group utilization by race & gender\***
- **Submitting a waiver request for group specific goals\***

**\*Applicable to 9<sup>th</sup> Circuit**



## d. Race/Gender Neutral (R/G-N) & Race/Gender (R/G-C) Conscious Projections

### KEY DEFINITIONS

- **Race/Gender Conscious Goal** - means a goal that is focused specifically on assisting only DBEs, including women-owned DBEs.
- **Race/Gender Neutral Goal** - means DBE participation that is obtained when a DBE wins a prime contract through competitive procurement **or** DBE participation that is obtained when a prime contractor subcontracts to a DBE without a goal or above the goal.



# DDOT FY 2025-2027 DBE GOAL METHODOLOGY PLAN DEVELOPMENT

d.

## Race/Gender Neutral (R/G-N) & Race/Gender (R/G-C) Conscious Projections

### Determination of Race/Gender-Neutral (R/G-N) and Race/Gender Conscious Goals

- To determine the Race/Gender-Neutral (R/G-N) and Race-Conscious (RC) portions of its calculated FY 2025-2027, 3-year DBE goal, DDOT examined past DBE goal achievement over a five (5) year period (FY 2019-2023).
- FY 2019-2021, DDOT exceeded its 22.19% DBE goal, achieving from **23.76% to 63.73%**.
- FY 2022-2023, DDOT had short falls in achieving its 21.84% DBE goal ranging from **(-10.49% to -14.15%)**.
- FY 2019-2023, DDOT exceeded its R/G-N goal each year ranging from **0.13% to 31.97%**.
- The median R/G-N achievement was **1.72%**
- FY 2019-2021, DDOT exceeded its R/G-C goal of 21.51% achieving from **22.39% to 31.08%**.
- FY 2022-2023, DDOT had short falls achieving R/G-N goal of 20.27% ranging from **(-10.62% to -14.30%)**.
- The median R/G-C achievement was **22.39%**.

**Table 16 - DBE Participation (Overage/Short Fall) Analysis of (Race-Neutral/Race Conscious) Goal Achievement for FY 2019-2023**

FY 2019-2023 DBE Awards/Commitments									
Fiscal Year	% of DBE Participation Achieved / (Overage/Short Fall)			Race-Neutral (RN) Participation			Race-Conscious (RC) Participation		
	Goal	Achieved	Overage/Short Fall	Goal	Achieved	Overage/Short Fall	Goal	Achieved	Overage/Short Fall
2019	22.19%	23.76%	+1.57%	0.68%	1.37%	+0.69%	21.51%	22.39%	+0.88%
2020	22.19%	37.03%	+14.84%	0.68%	12.76%	+12.08%	21.51%	24.28%	+2.77%
2021	22.19%	63.73%	+41.54%	0.68%	32.65%	+31.97%	21.51%	31.08%	+9.57%
2022	21.84%	7.69%	-14.15%	1.57%	1.72%	+0.15%	20.27%	5.97%	-14.30%
2023	21.84%	11.35%	-10.49%	1.57%	1.70%	+0.13%	20.27%	9.65%	-10.62%
	Historical Median =	23.76%		Historical Median =	1.72%		Historical Median =	22.39%	

# DDOT FY 2025-2027 DBE GOAL METHODOLOGY PLAN DEVELOPMENT



## Race/Gender Neutral (R/G-N) & Race/Gender (R/G-C) Conscious Projections

### Determination of FY 2025-2027

#### R/G-N DBE Participation Goal

- DDOT analyzed FY 2019-2023 contract data to determine the median R/G-N DBE participation.
- The median past participation (%) is determined from the middle (%) for the past five (5) years.
- DDOT arranged the past R/G-N DBE median participation goal attainment from lowest to highest as follows: (1.37%, 1.70%, 1.72%, 12.76% and 32.65%)
- The FY 2019-2023 Median Past R/G-N DBE participation: **1.72%**.

### Determination of FY 2025-2027

#### R/G-C DBE Participation Goal

Obtain new FY 2025-2027 Overall DBE Goal:	<b>24.33%</b>
<u>Subtract Past Median (R/G-N) Goal:</u>	<b>-1.72%</b>
New determined R/G-C Goal:	<b>22.61%</b>

### DDOT Predetermined Overall FY 2025-2027 DBE Goal (Inclusive of R/G-N and R/G-C Goal)

Overall FY 2025-2027 DBE Goal:	<b>24.33%</b>
Race/Gender Neutral Goal:	<b>1.72%</b>
Race/Gender Conscious Goal:	<b>22.61%</b>

# DDOT FY 2025-2027 DBE GOAL METHODOLOGY PLAN DEVELOPMENT

d.

## Race/Gender Neutral (R/G-N) & Race/Gender (R/G-C) Conscious Projections

### Alternative Proposed Calculation of FY 2025-2027 R/G-N DBE Participation Goal

DDOT collected data from FY 2019-2023 DBE Awards/Commitments Data (Ref. Table 16).

DDOT added the (R/N-G) DBE participation goal for each 5-year period from FY 2019-2023 and divided it by 5 to get the average (R/N-G) for FY 2025-2027.

See calculations below:

- Fiscal Year 2019 = 0.68%
  - Fiscal Year 2020 = 0.68%
  - Fiscal Year 2021 = 0.68%
  - Fiscal Year 2022 = 1.57%
  - Fiscal Year 2023 = 1.57%
- Subtotal R/N-G goal = **5.18%** / 5 year performance period (FY 2019-2023) = **1.03%**

### DDOT Predetermined Overall FY 2025-2027 DBE Goal (Inclusive of R/G-N and R/G-C Goal)

Overall FY 2025-2027 DBE Goal:	<b>24.33%</b>
<u>Race/Gender Neutral Goal:</u>	<b><u>- 1.72%</u></b>
Race/Gender Conscious Goal:	<b>22.61%</b>

### (Proposed) Alternative Determination of FY 2025-2027 R/G-C DBE Participation Goal

<i>(New Proposed)</i> FY 2025-2027 Overall DBE Goal:	<b>20.51%</b>
<u>Subtract (New) Past Median (R/G-N) DBE Goal:</u>	<b><u>-1.03%</u></b>
New determined FY 2025-2027 R/G-C Goal:	<b>19.48%</b>

## d. PROPOSED FY 2025-2027 3-YEAR DBE GOAL

- In accordance with the November 3, 2014, USDOT rule amendments to 49 CFR Section 26.45, DDOT developed an initial Step-1 Base DBE goal of **24.90%** for its FHWA federally assisted projects.
- DDOT performed a Step-2 Adjustment to the Step-1 Base Figure to calculate an adjusted DBE goal of 24.33%. The adjusted DBE goal is comprised of a Race-Conscious (RC) goal of **22.61%** and a Race-Gender Neutral (R/G-N) goal of **1.72%**.
- DDOT further refined the Step-2 Adjustment to the Step-1 Base Figure using past median participation and an “alternative analysis” to arrive at a final proposed 3-year DBE goal of **20.51%**.
- The refined Step-2 Adjusted DBE goal is comprised of a R/G-C goal of **19.48%** and R/G-N goal **1.03%**.
- The 3-year DBE goal will be effective from ***(10/1/2024 to 9/30/2027)***.

## d. DBE GOAL SETTING PROCESS

**Public  
Participation**

### **KEY ACTIONS**

- **Public Meetings**
- **Impact of Comments**

## d. Public Participation

### KEY ACTION: Public Meetings

- DDOT conducted eight (8) consultations both in-person and virtually.
- Meetings were held in group sessions and 1-on-1 consultations with organizations, private contractors and DBE businesses to share information and receive feedback on the development of the agency’s DBE Methodology report.
- DDOT posted the DBE Goal Methodology Plan on its website for a 30-day comment period from October 11, 2024 to November 11, 2024, to receive public comments.

**APPENDIX-A: List of Public / Stakeholder Meetings Held Regarding DDOT DBE Program/Goal Methodology**

DATE	DESCRIPTION	FORMAT	LOCATION
4/30/2024	WMATA Small Business, DBE Outreach. DBE Business development program overview and DBE goal discussion.	In-Person Mtg.	4100 Garden City Drive Hyattsville, MD 20785
5/3/2024	Doing Business With DDOT and DBE Goal Development meeting /w Michael Brogan, owner, Illest Environmental.	1-on-1 Consultation	Virtual
5/31/2024	DDOT Small Business, DBE Outreach & DBE Goal Development discussion. See list of registrants/participants	In-Person Mtg.	DDOT HQ, 250 M Street Washington, DC 20003
6/20/2024	BDP Demo w/ Mr. Bartow and DDOT-EID staff. DBE Business development program overview and DBE goal discussion.	In-Person Mtg.	DDOT HQ, 250 M Street Washington, DC 20003
6/24/2024	Consultation /w TreKnot on DDOT DBE goal methodology discussion.	1-on-1 Consultation	Virtual
7/22/2024	Badu, Joseph, WMATA. Discussion on DDOT DBE goal methodology discussion.	1-on-1 Consultation	Virtual
7/30/2024	Fort Myer Construction Corporation Small Business, DBE Roundtable discussion /w DDOT Director.	In-Person Mtg.	Fort Myer Construction Corporation 2237 33rd Street, NE. Washington, DC 20018
10/11/2024	DDOT hosted initial (virtual) public meeting on its FY 2025-2027 DBE Goal Methodology Report to seek public review/comments.	Virtual	Webex virtual meeting platform




# DDOT FY 2025-2027 DBE GOAL METHODOLOGY PLAN DEVELOPMENT

## d. Public Participation

### KEY ACTION: Impact of Comments


- DDOT sent an *initial* email blast to 1,717 certified DBE firms in its certification directory database reaching 2,739 company representatives.
- DDOT held its initial full Public Meeting on Friday, October 11, 2024.
- 10/30/2024 - DDOT sent a 2<sup>nd</sup> email blast to certified DBE firms, small businesses and minority organizations to include:
  - Greater Washington African American Chamber of Commerce (GWAACC)
  - DC Hispanic Chamber of Commerce
  - Asian American Chamber of Commerce
  - Department of Small and Local Business Development (DSLBD)
  - Washington Metropolitan Transportation Authority (WMATA)
- DDOT posted its draft FY 2025-2027 DBE Methodology Report on its Civil Rights webpage for public viewing and comment.
- DDOT will conduct additional public consultation meetings on November 6, 8 & 12 to solicit public comments on its DBE Methodology Report and Plan.

**DISTRICT DEPARTMENT OF TRANSPORTATION**



**FY 2025–2027 DBE GOAL METHODOLOGY REPORT**

The District Department of Transportation (DDOT) is currently developing the Disadvantaged Business Enterprise (DBE) goal for Federal fiscal years 2025-2027. At this meeting, the DBE Goal and Methodology will be presented, and public comments and feedback will be captured.

COMMENTS/FEEDBACK	(VIRTUAL) MEETING INFORMATION
Review/Comment Period is from <b>October 11 to November 11, 2024.</b> Comments may be provided to DDOT by sending an email to <a href="mailto:dbe.ddot@dc.gov">dbe.ddot@dc.gov</a> . Only comments related specifically to the DBE goal and the development of the goal will be accepted. All other DDOT or DBE-program related comments should be directed to the appropriate contact provided on the DDOT website. The draft DBE Goal and Methodology Report can be found on the DDOT website at DDOT Civil Rights ( <a href="https://ddot.dc.gov/page/ddot-office-civil-rights">https://ddot.dc.gov/page/ddot-office-civil-rights</a> ).	<b>DATE:</b> Friday, October 11, 2024 <b>TIME:</b> 10:00 a.m. – 11:00 a.m. (UTC-04:00) Eastern Time (US & Canada) ■ <b>Click Webex Meeting Link below:</b> <a href="https://tinyurl.com/DDOTFY25-27DBEMethodology">https://tinyurl.com/DDOTFY25-27DBEMethodology</a> <b>Webinar #:</b> 2313 664 3577 <b>Webinar password:</b> kPqiMKj232  <b>OR</b> Scan the QR Code   ■ <b>Join by phone</b> +1-202-860-2110 US Toll (Washington D.C.) 1-650-479-3208 Call-in toll # (US/Canada) Access code: 231 366 43577

**DDOT CONTACT INFORMATION**

<b>LAKISHA LOVE-PETTUS</b> Chief, Equity and Inclusion Officer Email: <a href="mailto:lakisha.love-pettis@dc.gov">lakisha.love-pettis@dc.gov</a> Contact#: 1-202-423-6480	<b>TAMEKA N. ESTEP</b> Deputy Compliance Officer Email: <a href="mailto:tameka.estep1@dc.gov">tameka.estep1@dc.gov</a> Work Mobile#: 1-202-446-4083
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GOVERNMENT OF THE DISTRICT OF COLUMBIA  
MURIEL BOWSER, MAYOR

# DDOT FY 2025-2027 DBE GOAL METHODOLOGY PLAN DEVELOPMENT

## d. Public Participation

### ADDITIONAL MEETING OPPORTUNITIES

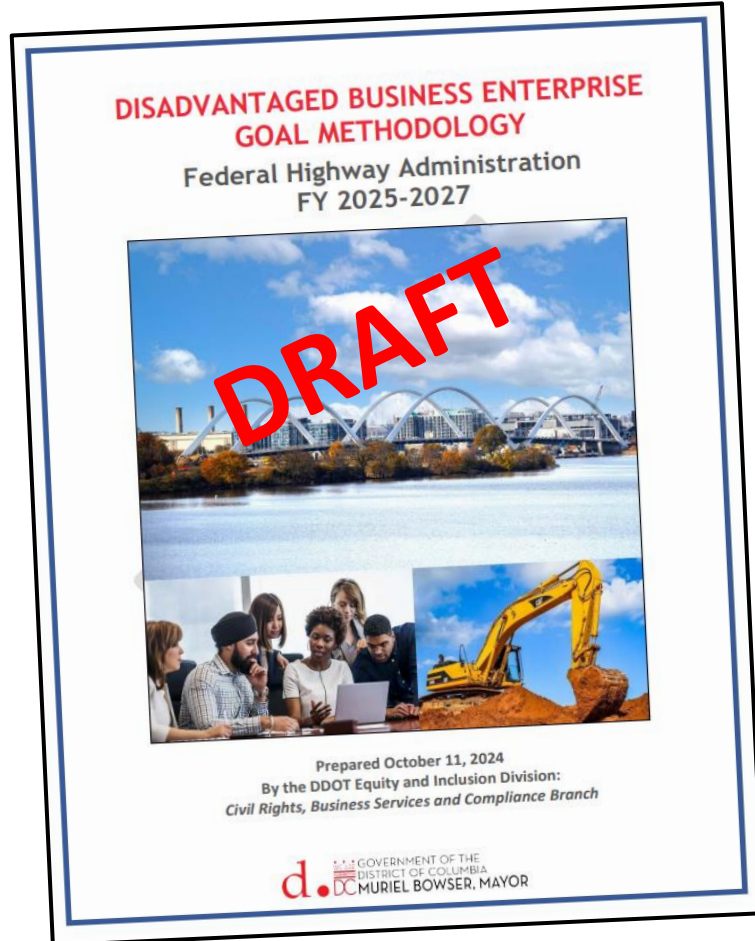


DDOT FY 2025-2027 (VIRTUAL) PUBLIC CONSULTATION MEETING SCHEDULE				
DATE	Scan QR CODE	Webex link		Join by phone (Toll-Free)
Fri. Nov. 1, 2024 10-11 a.m. (EST)		<a href="https://tinyurl.com/DBEMtg11-1">https://tinyurl.com/DBEMtg11-1</a>		1-206-420-0854 (US/Seattle)
		<b>Webinar ID#:</b>	<b>Password:</b>	<b>Phone Conf. ID:</b>
		297 214 479 424	G3sqFF	317 541 650#
Wed. Nov. 6, 2024 10-11 a.m. (EST)		<a href="https://tinyurl.com/DBEMTG11-6">https://tinyurl.com/DBEMTG11-6</a>		1-206-420-0854 (US/Seattle)
		<b>Webinar ID#:</b>	<b>Password:</b>	<b>Phone Conf. ID:</b>
		257 886 382 008	J9TfCy	799 473 318#
Fri. Nov. 8, 2024 10-11 a.m. (EST)		<a href="https://tinyurl.com/DBEMtg11-8">https://tinyurl.com/DBEMtg11-8</a>		1-206-420-0854 (US/Seattle)
		<b>Webinar ID#:</b>	<b>Password:</b>	<b>Phone Conf. ID:</b>
		297 204 054 959	HAIgjS	618 708 747#
Tues. Nov. 12, 2024 10-11 a.m. (EST)		<a href="https://tinyurl.com/DBEMTG11-12">https://tinyurl.com/DBEMTG11-12</a>		1-206-420-0854 (US/Seattle)
		<b>Webinar ID#:</b>	<b>Password:</b>	<b>Phone Conf. ID:</b>
		282 371 069 676	fDdqk6	175 142 793#



# DDOT FY 2025-2027 DBE GOAL METHODOLOGY PLAN DEVELOPMENT

## d. PUBLIC COMMENTS



- **COMMENT PERIOD:** Comments will be accepted from Friday, October 11, 2024 to Monday, November 11, 2024.
- **PROVIDING COMMENTS:** Comments may be provided to DDOT in writing by sending an email to [dbe.ddot@dc.gov](mailto:dbe.ddot@dc.gov). Include the heading, ***“FY2025-2027 DBE Methodology Report”*** in the email subject line. Your input will be used by DDOT to support further development of the agency’s proposed FY 2025-2027 DBE goal.
- **COPY OF PLAN:** A draft copy of the DBE Goal and Methodology plan is available on DDOTs’ Civil Rights website at: (<https://ddot.dc.gov/page/ddot-office-civil-rights>)
- **ACCEPTED COMMENTS:** Only comments related specifically to the DBE goal and the development of the goal will be accepted. All other DDOT or DBE-program related comments should be directed to the appropriate contact provided on the DDOT website.

Questions/  
Comments?

## d. DDOT CONTACTS EQUITY & INCLUSION DIVISION: CIVIL RIGHTS BRANCH

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District Department of Transportation

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