



Long-time employees. All of DDOT's employees have made tireless contributions to the success and progress of the agency, but some employees have given more than 35 years of excellent service to DDOT and its predecessors. Serving in various roles throughout the agency, these valued members of DDOT's team have played a critical role in promoting organizational stability and memory, allowing the agency to build on successes and best practices developed over the decades. These employees also are a testament to the strength of DDOT's retention and workforce development initiatives, as they have all grown professionally and personally through their years of service to the District.

To honor these long-time employees and their commitment to the residents, businesses and visitors of our city, DDOT is featuring them here, in their own words. We hope that their personal stories and experiences will inspire all of our employees to strive to provide first-rate service to the District for as many decades as these employees have.



Carole Lewis Chief of Transportation Safety Division (49 years)

"My father worked here with the mobile equipment department. I started out as a laborer. I worked my way up to the top by going through all the trainings. I believe when you go out to do a job you should do the best that you can do. My work is my signature."

"I've worked here all my life, since I was a kid. I haven't been any place else. I've grown with the department. It's been good to me. I feel that I have made a contribution, so I really enjoy it. I love the people I work with, I enjoy the environment and I enjoy what I do. I don't have any plans to retire yet, so long as my health is good and I feel that I'm making a contribution to the District."



Bernard Jackson Engineering Equipment Operator (47 years)



**Charles Daniel** Civil Engineering Technician (41 years)

"A lot of young guys ask me, 'why don't you retire?', and I feel that until some of the bridges get better, I should stay here and do the job. I keep a list and each time that I go to a bridge, I make notes and continue to check on them. It is like when you visit a friend and take note of the things going on with that friend. That's how I think of the projects that I work on."



**Robert McNeely** *Civil Engineering Technician (40 years)* 

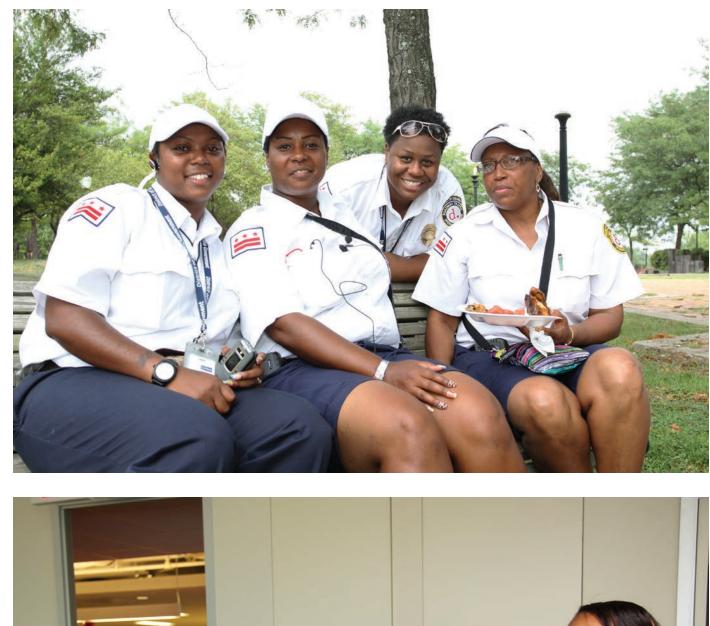


**Gloria Bosse-Kouabo** *Civil Engineering Technician (40 years)* 

"When I started, there were not many women in this industry. It was considered for males only. I had a hard time. But I love the field. When I am not doing other things, I read books about the industry. I am still learning. The training is what kept me here. It has made things very exciting because I always knew I was moving forward."

"I like what I do and I like the people I work with, both in the government and in the private sector. I work with different contractors who I have seen go from foremen and

laborers of a company to owning their own companies."











William McGuirk Signal Engineer (39 years)

"DDOT has been great about getting us trained. They paid for our certifications. They make sure we get computer classes. They have been very helpful. It's been good to me and I have been good to it. I started doing trash in the alleys and I worked my way up the ladder. They helped me, because that is what they do."



**Delois Fields** Staff Assistant (37 years)

"I started in April 1973, right out of college. This has been my career. I haven't had a desire to go anywhere else. I always wanted to work in the public sector in this particular field. This is where the action is. I was here when some of the bridges were built, and now I'm watching them be rebuilt."



Joseph Malloy Traffic Signal Inspector (38 years)

"DDOT has made tremendous progress in a short time. Ten years and you can just ride through the city and see so many changes. All of the Directors have done an extremely wonderful job. And I have truly, truly enjoyed working with Terry Bellamy. He's so down-to-earth. He gets the job done. That's a real plus for DDOT."







"As DDOT succeeds, we succeed, and vice versa. This is a model for the nation to see. We all have to put our best foot forward to make this transportation system the best in the world.

DDOT is, and will continue to be, a model transportation agency for the nation, so I want to congratulate all the employees of DDOT."

Christopher Lawson, Division Administrator
Federal Highway Administration, DC Division

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