GOVERNMENT OF THE DISTRICT OF COLUMBIA
DEPARTMENT OF TRANSPORTATION

Office of Civil Rights

Title VI Nondiscrimination Policy

District of Columbia Department of Transportation (DDOT) policy is to assure that no person shall on the grounds of race, color, national origin, gender, age, or disability as provided in Title VI of the Civil Rights Act of 1964 and related statutes (implementation through 23 CFR 200.9), be excluded from participation in, denied the benefits of, or otherwise subjected to discrimination under any program or activity for which DDOT receives or has received federal financial assistance. Specific discriminatory practices that are prohibited include, but are not limited to: denying an individual any service, financial aid or benefit provided under the program to which he or she might otherwise be entitled; making distinctions in the quality, quantity, or manner in which the service or benefit is provided; or segregating or separately treating individuals in any matter related to the receipt of any service, aid or benefit on the basis of race, color, national origin, sex, age, or disability.

To the greatest extent allowed by law, DDOT ensures equity in its administration, programs and policies that affect human health and the environment so as to identify and avoid disproportionately high and adverse impacts on minority and low-income populations. In addition, DDOT promotes meaningful access to services for persons with limited-English proficiency.

DDOT further assures every effort will be made to ensure nondiscrimination in all of its programs and activities, whether those programs are federally funded or not.
Furthermore, in the event that DDOT distributes Federal-aid funds to another entity, DDOT will include Title VI language in all written agreements and will monitor for compliance.

Title VI compliance is a condition of receipt for Federal funds. All DDOT Administrators, the Title VI Coordinator: Lisa Gregory, Chief, Office of Civil Rights, and the Title VI Specialist: Jordyne Blaise have been delegated the authority and responsibility to effectively implement and ensure compliance with the provisions of this policy and the law, including the requirements imposed by or pursuant to 23 CFR 200.9 and 49 CFR 21.

1/28/15

Leif A. Dormsjo, Director — Date
Acting Director, District Department of Transportation