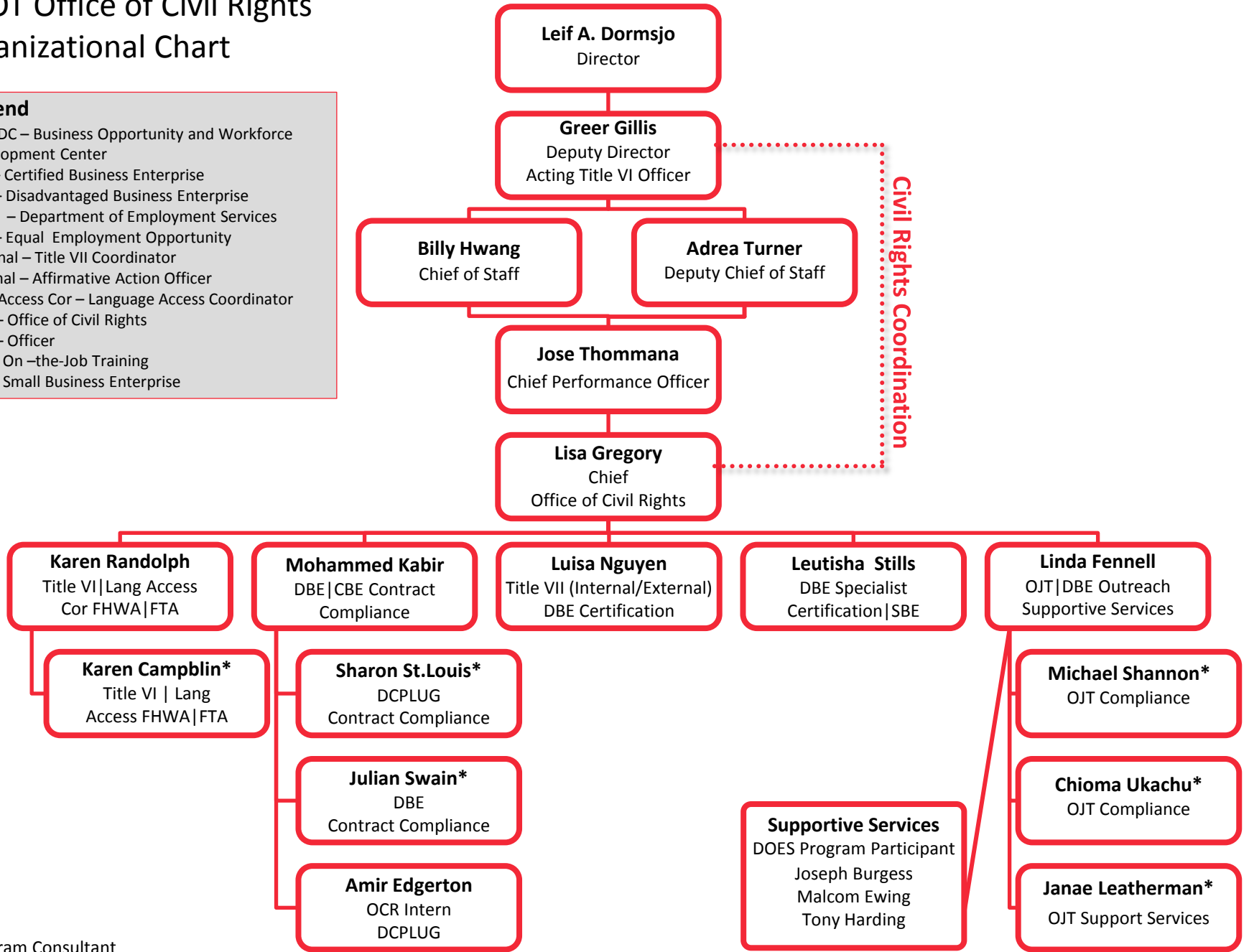


# DDOT Office of Civil Rights Organizational Chart

## Legend

BOWDC – Business Opportunity and Workforce Development Center  
 CBE – Certified Business Enterprise  
 DBE – Disadvantaged Business Enterprise  
 DOES – Department of Employment Services  
 EEO – Equal Employment Opportunity  
 External – Title VII Coordinator  
 Internal – Affirmative Action Officer  
 Lang Access Cor – Language Access Coordinator  
 OCR – Office of Civil Rights  
 Ofcr – Officer  
 OJT – On –the-Job Training  
 SBE – Small Business Enterprise



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